



Participation, Organizational
Democracy and Self-Management

ISA – International Sociological Association, Research Committee 10
AIS – Association Internationale de Sociologie, Comité de recherche 10
AIS – Asociación Internacional de Sociología, Comité de Investigación 10

RC10

NEWSLETTER

21 FEBRUARY 2021

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1. A Note from the RC10 President Dasarath Chetty

21 February 2021

Dear ISA RC10 Members and Colleagues,

I wish you good health during this difficult period caused by the global covid-19 pandemic.

The pandemic itself has given us, as academics and activists, much to think and write about. And more to mobilise around. We produced, as RC 10, a publication called 'Reflections during the pandemic' in April 2020, which I attach if you haven't seen it.

This pandemic has exposed social injustice within a context of global inequality, exacerbated by economic collapse; it has again exposed corporate greed and 'vaccine nationalism' ; with South Africa being one of only a handful of countries in the world requesting the World Trade Organisation last year to scrap patents and intellectual property rights on health care necessities during a pandemic that threatens all of humanity and at a time when many countries can't afford them. The inability or unwillingness of most nations to support such a call is indicative of a civilizational crisis humanity faces. Such a call is consistent with the values that underpinned the UN decision to celebrate, for the first time on 4 February 2021, the International Day of Human Fraternity. Similarly, the UN also declared 20 February the International Day of Social Justice. As RC 10 we are obliged to act in a spirit of human fraternity towards the goal of social justice.

So, due to circumstances beyond anyone's control our meeting planned for Porto Alegre had to be taken on-line and after much planning and hard work by the leadership of the ISA and Programme Coordinators a stimulating Programme has been arranged. This Newsletter is simply a compilation of the RC 10 Programme, including Joint Sessions we have arranged with other RC's. It gives you in an old format the Programme at a glance. It comprises 16 sessions and a Business Meeting for Board Members.

Many thanks indeed to Isabel da Costa and Michela Freddano for their tremendous contribution to putting this programme together.

Welcome to the IV ISA Virtual Frum of Sociology.

Dasarath Chetty
ISA RC10
President



Participation, Organizational Democracy and Self-Management

2. PROGRAMME (Brazil Time)

RC10 Participation, Organizational Democracy and Self-Management

Wednesday, 24 February 2021

09:00 - 10:30

119 Activismo Urbano Contemporáneo: Resistencias y Insurgencia En Las Ciudades De La Latinoamérica

10:45 - 12:15

JS-9 Participatory Action-Research and Transformative Education

14:15 - 15:45

JS-13 The Future of the World Social Forum

16:00 - 17:30

120 Participation, Action and Research for School Improvement

Thursday, 25 February 2021

09:00 - 10:30

121 Governance, Participation and Evaluation for Public Policy Development and People Empowerment

10:45 - 12:15

JS-32 Young People, Collective Action and Participation: Diffusion and Innovation

14:15 - 15:45

122 Governance, Participation and Evaluation for Public Policy Development and People Empowerment II

16:00 - 17:30

123 RC10 Business Meeting

Friday, 26 February 2021

09:00 - 10:30

JS-46 Sharing Economy in the 21 Century

10:45 - 12:15

124 Participation, Democracy and Inequality in the World or Work

14:15 - 15:45

125 Intersectionality and Gender Inequalities in a Globalised World of Work

16:00 - 17:30

126 Organizational Democracy in the Digital Age

Saturday, 27 February 2021

09:00 - 10:30

127 Poverty, Inequality and Conflicts in Globalized World: Participation, Organizational Democracy and Self-Management

16:00 - 17:30

JS-83 Participation, Trust and Social Capital in Cross-Cultural Perspective: Examining the Key Social Indicators

Sunday, 28 February 2021

09:00 - 10:30

128 Organizational Democracy, Ethical Governance and Stakeholder Involvement

10:45 - 12:15

129 Crisis, Human Rights of the Social Welfare Systems

14:15 - 15:45

130 Multiple Scales of Citizen Participation in Policymaking



Participation, Organizational
Democracy and Self-Management

PROGRAMME (Brazil Time)

119 - Activismo Urbano Contemporáneo: Resistencias y Insurgencia En Las Ciudades De La Latinoamérica



Wednesday, 24 February 2021

09:00 - 10:30

Resumen:

Después del ciclo de los movimientos y manifestaciones antiglobalización y de la crisis del capitalismo neoliberal desde el final de la década de 2010, comienza a surgir en la escena pública urbana una serie de intervenciones derivadas de grupos que se hacen llamar colectivos. Están presentes en el área de las artes, pero actúan como grupos portadores de una nueva cultura política en diferentes otras áreas y espacios donde la participación directa, la horizontalidad y la experiencia directa son valores básicos. Configuran una nueva fase del asociativismo civil urbano que influye tanto en la sociedad civil como en la política estatal. La sesión tiene como objetivo discutir los documentos que se centran en estas nuevas formas de activismo, especialmente el Colectivos existentes en la escena urbana contemporánea para qui se coloquen interrogaciones y debates sobre: sus propuestas, composición, formas de intervención en el urbano, lecturas y propuestas que se presentan sobre los problemas urbanos, la relación con los canales institucionales de urbanismo y planeamiento urbano, las innovaciones que presentan, etc.

Session Organizer

Maria da Gloria Gohn
University of Campinas

Chair

Angela Paiva
PUC-Rio

Presentations

ORAL PRESENTATIONS

🕒 09:00

119.1 Las Organizaciones de la Sociedad Civil y las Políticas de Identidad en Democracia. Un Análisis del Caso Mexicano

Laura LOEZA REYES, UNAM, Mexico and **Analiene RICHARD**, Universidad Autónoma Metropolitana Cuajimalpa, Mexico

🕒 09:15

119.2 Participation of Young People in Politics Today: From Civil Society to the Parliamentary Sphere

Maria da Gloria GOHN, University of Campinas, São Paulo, SP, Brazil

🕒 09:30

119.3 Colectivos: Construyendo Un Campo De Investigación

Claudio PENTEADO, **Marilia OLIVEIRA** and **Caio VALIENGO**, Federal University of ABC, Brazil

🕒 09:45

119.4 Teatro Comunitario Argentino: La Ciudad Como Escenario De Utopías

Clarisa FERNÁNDEZ, Instituto de Investigación en Humanidades y Ciencias Sociales (CONICET-UNLP), Argentina

🕒 10:00

119.5 Organizing across the Informality Frontier: Unions, Neighborhoods and Class in Buenos Aires (Argentina)

Rodolfo ELBERT, Conicet and Instituto de Investigaciones Gino Germani, Universidad de Buenos Aires, Argentina

JS-9 - Participatory Action-Research and Transformative Education

 Wednesday, 24 February 2021

 10:45 - 12:15

PAR has since its inception been focused on breaking the monopoly of academic knowledge, and transforming and democratizing learning and knowledge creation processes. It is a striving for knowledge democracy in making visible excluded knowledge systems requiring transformative educational and innovation approaches which supports critical reflection on experiences to enable rethinking of dominant perspectives. We invite contributions which link transformative education and democratizing knowledge creation to the evolving praxis of PAR, exploring the role of knowledge, learning and the co-creation of knowledge in the deepening of democracy - in and across social movements, communities, economy, civil society organizations and universities. The consciousness-raising and transformative potential of PAR and Education benefit from the legacy of Orlando Fals-Borda, Paulo Freire, Marx's theory and transcendence of alienation, Gramsci, among others. The main purpose in this session is to seek effective answers to the ongoing onslaught of the cultural war (the battle for the minds) waged by the likes of the Banons and Mercers of the world using the latest ICT and populist marketism via Cambridge Analytica and similar agencies of right wing propaganda, which lie behind the rise of trumpism, bolsonarismo and fascism in our times.

Session Organizers

[Azril Bacal Roij](#)
Uppsala University

[Erik Lindhult](#)
Mälardalen University

Chairs

[Azril Bacal Roij](#)
Uppsala University

[Erik Lindhult](#)
Mälardalen University

ORAL PRESENTATIONS

🕒 10:45

JS-9.1 Action Research in Planning Studies - the Legacy of Freire at Roskilde Uni-Versity

John ANDERSEN, Roskilde University, Denmark

🕒 11:00

JS-9.2 The Praxis of the Movements to the Social Intellect. Research Coproduction in Public Spaces

Alberto Leonard BIALAKOWSKY¹, **Luz MONTELONGO²**, **Gabriela BUKSTEIN¹**, **Roxana CRUDI¹**, **Juan Bruno FERENAZ¹**, **Andrea SCHENK¹** and **Gabriela BLANCO¹**, (1)Universidad de Buenos Aires, Argentina, (2)FES Acatlán, UNAM, Mexico

🕒 11:45

JS-9.3 Action Research for School Evaluation Literacy: Practical Experiences from the Italian Field

Michela FREDDANO, INVALSI, Italy

🕒 12:00

JS-9.4 Dialogue As a Social Research Orientation and Method within the Framework of Participatory Action-Research

Erik LINDHULT, Mälardalen University, Sweden and **Azril BACAL ROIJ**, Uppsala University, Sweden

🕒 12:30

JS-9.5 Internationalization of Freire's Thought

Joaquim PINHEIRO, University of Brasilia, Brazil

🕒 12:45

JS-9.6 Sociología Aplicada Al Diseño y Ejecución De Políticas Públicas De Juventud En Ontinyent (España)

Pablo DE GRACIA SORIANO¹, **Javier ORTEGA FERNÁNDEZ²**, **Raúl RUIZ CALLADO²** and **Danny PIGIUCCHI²**, (1)Universidad Complutense de Madrid, Spain, (2)Universidad de Alicante, Spain

🕒 13:00

JS-9.7 Transforming the University to Confront the Climate Crisis

John FORAN, University of California, Santa Barbara, USA

🕒 13:15

JS-9.8 Empowerment of Nursing Home Actors: How Participatory Action Research Contributes to an Inclusive Praxis in Public Nursing Homes in Denmark

Annette BILFELDT, University of Greenland, Greenland and **Michael JØRGENSEN**, Aalborg University, Denmark

🕒 13:30

JS-9.9 PAR: Challenging the Exclusion of Migrant Families in the UK

Umud EREL, Sociology, Open University, Milton Keynes, United Kingdom, **Tracey REYNOLDS**, University of Greenwich, United Kingdom, **Eirini KAPTANI**, University of Greenwich, United Kingdom and **Margaret O'NEILL**, University College Cork, Ireland

JS-13 - The Future of the World Social Forum

 Wednesday, 24 February 2021

 14:15 - 15:45

Since the beginning of the WSF as an alternative gathering of civil society (focused on the common good) to the WEF in Davos (focused on the neoliberal project of capitalist globalization), there was a tension between two visions on how to proceed: One advocating an "Open Space" and the other a more "organizational and movement of movements approach." This tension has not yet been resolved and the internal debate has become virulent. Thus, the WSF process which is more needed than ever, given the current crisis of democracy and the return of fascism, is nowadays being threatened not only by ideological dispute but also by polarization and personal rivalries between key historical actors. The question up for discussion in this session deals with the future of the WSF as a vital alternative to neo-liberal globalization and neofascism, in the context of the world crisis of the 21st century: dramatic climate warming, environmental devastation due to extractivism, militarism, accelerated global inequality, a vast migratory crisis and humanitarian catastrophe, crisis of democracy, growing xenophobia, racism and neo-fascism, and other matters that impinge on: planetarian survival and the construction of other possible worlds, in the era of Anthropocene?

Session Organizers

Azril Bacal Roij
Uppsala University

Erik Lindhult
Mälardalen University

Co-chairs

Azril Bacal Roij
Uppsala University

Erik Lindhult
Design and Engineering Mälardalen University

Presentations

ORAL PRESENTATIONS

🕒 14:15

JS-13.1 EL DIÁLOGO COMO UN PROBLEMA EN EL PROCESO DEL FSM

Gabriela VEGA-TÉLLEZ, *Pueblos y Comunidades del Oriente del Valle de Mexico, Mexico*

🕒 14:30

JS-13.2 The Future of the World Social Forum and Other Anti-Systemic Movements According to Immanuel Wallerstein

Vera VRATUSA, *University of Belgrade, Serbia*

🕒 14:45

JS-13.3 Would the Wsf be a Movement or an Space?

Chico WHITAKER, *World Social Forum, Brazil*

🕒 15:00

JS-13.4 Politics and the Utopian Laboratory

Thomas PONNIAH, *lecturer at Harvard University Summer School & School of Liberal Arts and Science, George Brown College, Toronto, Canada*

120 - Participation, Action and Research for School Improvement

 Wednesday, 24 February 2021

 16:00 - 17:30

The literature on school improvement shows that the processes related to improvement are studied according to a bottom-up approach which identifies the power and control at the level of those who can actually act the changes. These processes are organizational conditions, teaching collaboration, teachers training, parental involvement, student empowerment, leadership, capacity building. The main goal is to improve both student results and the school ability to change. The involvement of all the school actors is crucial, including students and parents. Each school can improve and helps itself to avoid any dependency (Potter et al., 2002). The school is the fulcrum of change, having to interpret the innovation introduced from the outside, overcoming the professional isolation, strengthening the internal abilities. The research evidence shows that school improvement strategies must be custom tailored to the school itself, consistent with its culture and state of development. This involves referring to different strategies in relation to different phases of school improvement, since effective strategies for a school are not for others (Hopkins et al., 2014). The methodological cornerstones of the PAR is in line with the expectations that emerge from the studies on school improvement, starting from the need to involve all the school actors in changing. The use of PAR in educational contexts, increasingly widespread in the world, is due to the dialogic nature of empirical research in education within the theoretical framework of the constructivism, as it facilitates the development of research processes based on the involvement of researchers and practitioners (Bove, Sità, 2016).

Session Organizers

Donatella Poliandri

INVALSI (National Institute for the Evaluation of Educational Instruction and Training)

Letizia Giampietro

INVALSI (National Institute for the Evaluation of Educational Instruction and Training)

Co-Chair

Noemi Novello

Università di Milano-Bicocca

Presentations

ORAL PRESENTATIONS

🕒 16:00

120.1 Data Teams for School Improvement: A Proposal from Italian Context

Monica PERAZZOLO, *Invalsi, Italy* and **Letizia GIAMPIETRO**, *INVALSI (National Institute for the Evaluation of Educational Instruction and Training), Italy*

🕒 16:15

120.2 The Use of Participatory Action Research (PAR) for the Self-Evaluation of Italian Provincial Centres for Adult Education

Donatella POLIANDRI, *Graziana EPIFANI*, *Francesca FORTINI*, *Elisabetta PRANTERA* and *Stefania SETTE*, *National Institute for the Educational Evaluation of Instruction and Training (INVALSI), Italy*

🕒 16:30

120.3 Self-Evaluation Report & Adult Education: A Research Reflexive Process for Making Transformative Communities of Practice

Giuseppe DE LUCA PICIONE, *Lucia FORTINI* and *Domenico TREZZA*, *University of Naples 'Federico II', Italy*


🕒 16:45

120.4 The School Community: An Opportunity for School Improvement

*Letizia GIAMPIETRO*¹, **Angela LITTERI**², *Paola BIANCO*² and *Donatella POLIANDRI*³, (1)*INVALSI (National Institute for the Evaluation of Educational Instruction and Training), Italy*, (2)*Invalsi, Italy*, (3)*National Institute for the Educational Evaluation of Instruction and Training (INVALSI), Italy*

121 - Governance, Participation and Evaluation for Public Policy Development and People Empowerment

 Thursday, 25 February 2021

 09:00 - 10:30

Good governance is in discussion worldwide. Questions related to good governance are changing methods of good governance; connecting professionalization with the workforce; and different forms of ownership-democracy. The form of actors' participation in governance (advisory boards, owners-assemblies, individuals intervention opportunities) and regulations as well modern legal frameworks can guarantee good governance. Transparency and participation in decision-making can lead to good results and engagement of clients in process realization and change management activities. In this frame, evaluation plays an important role for governance and guarantees the legitimation of decision-making through accountability and organizational improvement. This suggests a result-based approach, co-responsibility and subsidiarity instead of a legalistic-performance-oriented logic, involving stakeholders of a programme or policy in the evaluation process at different stages and with different grades of participation. Some of the advantages of undertaking participation in evaluation are: opening up to stakeholders the process of naming and framing; satisfying the double hermeneutic circle; empowering participants by managing conflicts; promoting individual and/or collective capabilities; supporting organisational learning and development.

In the session empirical studies, national and local experiences, new theoretical approaches, evaluation methods and criteria of good governance shall be discussed. We invite papers that describe results from empirical research or reflect on theoretical standpoints related to:

- the relationship between governance, participation and evaluation;
- the involvement of stakeholders in governance;
- the use of participatory evaluation: when what, how and why;
- challenges of participatory processes for governance and evaluation;
- impact of governance and participatory evaluation on reducing inequalities.

Session Organizers

Dasarath Chetty

Durban University of Technology

Michela Freddano

INVALSI

Volkmar Kreissig

State Agrarian University Chisinau

Chair

Michela Freddano

INVALSI

Presentations

ORAL PRESENTATIONS

🕒 09:00

121.1 Public Participation in the Eyes of Local Elites – a Comparative Case Study of 12 Municipalities in Poland.
Krzysztof MACZKA, Adam Mickiewicz University, Poland

🕒 09:10

121.2 Participatory Evaluation of Government Projects and Programmes in South Africa: Context and Challenges
Dasarath CHETTY, Durban University of Technology, South Africa

🕒 09:20

121.3 A Shift to “the Right to the City”? Emerging Policy Instruments and Urban Governance Changes in the Case of Barcelona
Maria Victoria SÁNCHEZ BELANDO and Marc PRADEL MIQUEL, University of Barcelona, Spain

🕒 09:30

121.4 Critical Factors in the Co-Production of Elderly Care Policies: A Study Case from a Portuguese Municipality
Fernando SERRA, CAPP-ISCSP- University of Lisbon, Portugal, Ana ESGAIO, ISCSP-University of Lisbon VAT#600019152, Portugal, Portugal, Carla PINTO, CAPP, ISCSP-University of Lisbon, Portugal and Paula PINTO, CIEG/ ISCSP-University of Lisbon, Portugal

🕒 09:40

121.5 Governance and Participation in German/Austrian/Netherlands/Swiss Model Versus Anglo-Saxon Model – Can Models Guaranty More Successful Governance? Is Participation of Stakeholders Able to Prevent Miss-Management and Capitalist Exploitation?
Volkmar KREISSIG, State Agrarian University Chisinau, Moldova

🕒 09:50

121.6 Avenues for and Challenges of Decentralised Governance: An Evidence Based Enquiry in Fishing Communities in India
Preethi SOLOMON, TATA INSTITUTE OF SOCIAL SCIENCES, India

DISTRIBUTED PAPERS

121.7 Why Do Municipal Governments Restrict Ball Games in the Park?
Takahiro DOMEN, Hitotsubashi University, Japan

121.8 Up to Which Extent the Post Millenium Financial Crisis Aggravate the Social Inequalities?
Georgios KARALIS, Greek Bar Association, Greece

JS-32 - Young People, Collective Action and Participation: Diffusion and Innovation

Thursday, 25 February 2021

10:45 - 12:15

In social and cultural studies the concept of “diffusion” refers to the spread of cultural beliefs and social activities from one site to another. In social movement studies, the same concept is widely used to describe forms of “political imitation” which entails processes of learning, adaptation, and innovation of practices and ideas between social movements developing in different socio-spatial contexts.

The session wishes to apply the concept of diffusion to the analysis of forms of “political contagion” driven by young people and emerging from/in a variety of initiatives of youth participation.

In particular, the session aspires to analyze issues such as:

young people’s role in the diffusion of topics, modes, and practices of participation across the globe;
transnational processes of imitation, learning, adaptation and innovation in initiatives of youth participation;
challenges and opportunities in diffusion of topics and practices of youth political participation from one site to another;
relevant actors, experiences, contexts and spaces in dynamics of diffusion of youth participatory practices.

The session welcomes both theoretical and empirical contributions applying a wide range of methodological approaches.

Session Organizers

Liana Maria Daher
University of Catania

Ilaria Pitti
University of Siena

Maurizio Merico
University of Salerno

Michela Freddano
INVALSI

Co-chairs

Liana Maria Daher
University of Catania

Michela Freddano
INVALSI

Presentations

ORAL PRESENTATIONS

🕒 10:45

JS-32.1 Building Group Collective Agency in Youth Led Initiatives in Palestine

Abeer MUSLEH, Bethlehem University, Palestine

🕒 11:00

JS-32.2 When Youth Lead Change: Tracing the Journey of a Promising Youth Collective in Mumbai, India

Doel JAIKISHEN, Youth for Unity and Voluntary Action, India

🕒 11:15

JS-32.3 Lived Experiences, Social Imaginary, and Horizon of Expectations: Investigating Activist Youth Cultures in Europe in the 2010s

Cihan ERDAL, Carleton University, Canada

🕒 11:30

JS-32.4 Youth Movements: Mediation, Defiance, Assimilation?

Andreas KARSTEN, Anneliese MEHLMANN and Erik DUBS, Youth Policy Labs, Germany

122 - Governance, Participation and Evaluation for Public Policy Development and People Empowerment II

 Thursday, 25 February 2021

 14:15 - 15:45

This regular session invites papers dealing with Governance, Participation and Evaluation for Public Policy Development and People Empowerment a particular focus on fostering Participation, Organizational Democracy, and Self-Management.

Session Organizers

Dasarath Chetty

Durban University of Technology

Volkmar Kreissig

State Agrarian University Chisinau

Chair

Dasarath Chetty

Durban University of Technology

Presentations

ORAL PRESENTATIONS

🕒 14:15

122.1 Understanding Participatory Planning and Governance at Local Level in India: Some Evidence from Kerala and Punjab States

Manoj TEOTIA, Centre for Research in Rural and Industrial Development (CRRID), India

🕒 14:25

122.2 Participation, New Governance and Social Trust

Volkmar KREISSIG, State Agrarian University Chisinau, Moldova

🕒 14:35

122.3 Theatre and Social Participation: The Experience of Augusto Boal's Legislative Theatre As an Instrument of Participation

Pedro PERIA, Escola de Administração de Empresas de São Paulo da Fundação Getulio Vargas, Brazil

🕒 14:45

122.4 Democracy ,Inequality and Suicide: A Study of Nepal after 2006AD

Anita WAGLE, Shaheed Smriti Multiple Campus, Nepal


🕒 14:55

122.5 Sociopolitical Impact of Participatory Budgeting in Ukraine

Dmytro KHUTKYY, Coalition for the Advance of e-Democracy, Kyiv, Ukraine and **Kristina AVRAMCHENKO**, U-LEAD with Europe Programme, Ukraine

123 - RC10 Business Meeting

 Thursday, 25 February 2021

 16:00 - 17:30


Chair

Dasarath Chetty

Durban University of Technology

JS-46 - Sharing Economy in the 21 Century

 Friday, 26 February 2021

 09:00 - 10:30

SHARING ECONOMY IN THE 21 CENTURY

The aim of this study is to analyse sharing economy and its influence on business partnerships and the development of sustainable consumption of products and services. Sharing economy refers to a cross business and people collaboration aiming to solve economic, social and environmental problems by giving consumers access to products and services for free or in lower prices. A qualitative study will be conducted using interviews with collaborating companies and their customers. It is assumed that sharing economy can contribute to new innovative business models and consumption patterns and benefit the society. As future research, I suggest comparative studies between collaborated companies in different contexts.

Key words: Sharing production and consumption, collaboration, democracy, solidarity.

Session Organizer

[Maria Fregidou-Malama](#)
University of Gavle

Chair

[Maria Fregidou-Malama](#)
University of Gavle

Presentations

ORAL PRESENTATIONS

🕒 09:00

JS-46.1 What Is 'Sharing' in Sharing Economy?

Mayya SHMIDT, *Uppsala University, Sweden*

🕒 09:15

JS-46.2 Platform Cooperatives and « Cooperatives Commonwealth » : Scaling in the 21 St Century for the Sharing Economy

Vera VIDAL, *FUOC Av. Tibidabo 39-43, Spain*

🕒 09:30

JS-46.3 Sociotechnical Interactions and Agroecological Experiences of Family Farming in a Territory in Sertão Central of Ceará, Brazil

Nicolly SANTOS LEITE, *Meriem JOUINI, Mariana RIOS and Eduardo Savio Passos Rodrigues MARTINS, FUNCEME, Brazil*

124 - Participation, Democracy and Inequality in the World or Work

 Friday, 26 February 2021

 10:45 - 12:15

The need to re-invent democracy within and beyond the representative system in order to tackle global challenges applies to the workplace and the world of work as well as to the political arena. One of the reasons for increasing income inequality is the erosion of wages and the decline of unions and their collective bargaining power. Meanwhile social movements and various forms of representation and collective protest have also emerged. However, freedom of association is still to be gained in many countries, while trade unions are being challenged at the national level in many others, and worker representation at the global level is still in its inception.

This session invites papers to discuss Participation, Democracy and Inequality from the perspective of the World or Work and with a particular focus on fostering Participation, Organizational Democracy, and Self-Management. The session welcomes papers on organizational democracy at the workplace, as well as on the evolution of worker representation and participation, at different levels, from the workplace to the global level.

Session Organizer

Isabel Da Costa
CNRS-IDHES

Chair

Eleni Nina-Pazarzi
University of Piraeus

Presentations

ORAL PRESENTATIONS

🕒 10:45

124.1 Democracy, Voice, and Corporate Governance: Public Interest and Worker Participation in Corporate Governance

Catherine CASEY, *Loughborough University, United Kingdom*

🕒 10:57

124.2 Algorithmic Decision-Making and Workplace Democracy

Stefan LUCKING, *Hans-Böckler-Stiftung, Germany*

🕒 11:09

124.3 Transnational Worker Representation and Participation

Isabel DA COSTA, *CNRS-IDHES, France*

🕒 11:21

124.4 May the Union Bring Democracy Overtaking the Company? the Case of French Cgt Today.

Maxime QUIJOUX, *CNRS, France*

🕒 11:33

124.5 Recuperación De Empresas y Autogestión Del Trabajo En Brasil Actual: Reflexiones a Partir Del Caso De La Planta De Azúcar Catende En Pernambuco

Vanessa SÍGOLO, *Universidade de Sao Paulo, Brazil*

125 - Intersectionality and Gender Inequalities in a Globalised World of Work

 Friday, 26 February 2021

 14:15 - 15:45

Despite the advances in gender equality that have been witnessed in several countries, gender inequalities in paid and unpaid work persist under the influence of the dominant version of globalisation, the contraction of welfare states and the proliferation of organizational policies that use labour market flexibility in order to decrease the cost of labour. Additionally, the academic debate on the intersection of gender with other axes of social inequality, such as social class, race, age, sexual orientation and disability, has highlighted the reductionism of analytical categories that presume universal subjects and do not capture the diversity of experiences that gender inequality encompasses. This session invites papers that analyse the persistence and renewal of gender inequalities in employment from an intersectional perspective, examine the development of strategies to empower different groups of women and/or discuss the place of gender equality in trade unions' agenda. The session welcomes theoretical reflections and empirical research on these topics as well as analyses of the results of projects conducted with the aim of empowering women in a globalised world of work.

Session Organizer

Fatima Assuncao
CIEG/ISCSP-ULisboa

Chair

Isabel Da Costa
CNRS-IDHES

Presentations

ORAL PRESENTATIONS

🕒 14:15

125.1 Gender and Hotel Management in Greece

Eleni NINA-PAZARZI and **Michael TSANGARIS**, *University of Piraeus, Greece*

🕒 14:27

125.2 Overcoming the STEM Gender Gap from School to Work at the Time of the Fourth Industrial Revolution

Mariella BERRA, *University of Turin, Italy*

🕒 14:39

125.3 Workplace Discrimination Against LGBT People

Liviú-Catalin MARA¹, **Ignasi BRUNET ICART**² and **Matías GINIEIS**², (1)*University of Extremadura, Spain*, (2)*Universitat Rovira i Virgili, Spain*

🕒 14:51

125.4 Women's Interest and Their Representation in Politics: Exploring through the Local Level Politics of Haryana in India

Saroj Burdak Burdak RANI, *TATA INSTITUTE OF SOCIAL SCIENCES, MUMBAI, India*

🕒 15:03

125.5 Labour Force Participation Rates within the Tourism Sector: A Case Study of the Durban Hospitality Sector during a Peak Tourist Season.

Sheetal BHOOLA, *University of KwaZulu Natal, South Africa*

< 126 - Organizational Democracy in the Digital Age >

 Friday, 26 February 2021

 16:00 - 17:30

This session invites papers dealing with Organizational Democracy and Inequalities in the Digital Age with a particular focus on fostering Participation, Organizational Democracy, and Self-Management.

The session will focus on decent jobs and digitalization in advanced capitalism, both at the workplace level and in the economy as a whole. Work in the Gig Economy trends are seeing the spread of neo-liberal market relations. The gig economy with short term jobs and assignments is further developed and flourishes through digital platforms with connecting demand and supply of labour on a global scale. Attempts by states and social partners to regulate these developments could be investigated.

Collaboration between social sciences and organizational research on the one hand, and IT design and computer science on the other hand, could also be a theme for this session, as well as the interaction with practice: methods, strategies and conditions for decent work in the gig and platform economy.

Contributions focusing on common empirical cases and sectors, such as Uber and Foodora, or Amazon (with trade, distribution and mediation/organization of work through Amazon Mechanical Turk (AMT)), would be welcomed, as would efforts to develop worker participation, organization and power in such companies. Industrial relations and the role of trade unions could also be investigated as well as the role of the state in the regulation of the gig economy and digitalization.

Session Organizers

[Isabel Da Costa](#)

CNRS-IDHES

[Ake Sandberg](#)

Stockholm University

Chair

[Catherine Casey](#)

Loughborough University

Presentations

ORAL PRESENTATIONS

🕒 16:00

126.1 Impacts and Limits of the Platform Economy

Stefan LUCKING, *Hans-Böckler-Stiftung, Germany*

🕒 16:15

126.2 Independent Contractors or Employees? Changing Employment Relations in the Gig Economy

Isabel DA COSTA, *CNRS-IDHES, France*

🕒 16:30

126.3 The Uses of Internet and the Social Media By the Teachers' Unions in the Context of the Protest Against the Devaluation of the Profession

Paulo ALVES, *ISCTE-University Institute of Lisbon, Portugal*

🕒 16:45

126.4 La Organización Cooperativa En El Camino Del Desarrollo Local

Walter FRANTZ, *UNIJUI, Brazil*

DISTRIBUTED PAPERS

126.5 Semantic Analysis of a Political Term-Xieshang Minzhu (协商民主)* in Chinese Context after 18th National People's Congress

Rongxin LI, *Centre de recherches sociologiques et politiques de Paris, UMR 7217 du CNRS, France*

127 - Poverty, Inequality and Conflicts in Globalized World: Participation, Organizational Democracy and Self-Management

 Saturday, 27 February 2021

 09:00 - 10:30

Poverty and inequality have many dimensions (social, economic, environmental, physical and spatial). There is growing concern about the poverty and inequality, as manifested earlier in the United Nations Millennium Development Goals (MDGs) and Sustainable Development Goals (SDGs). The income and wealth inequality is on the rise as highlighted by economist Thomas Piketty and many other scholars. Capitalistic developments based on profit maximisation, emerging centralised governing tendencies of states along with their weakening welfare role is creating ground for conflicts and contradictions in emerging democracies. Urban social problems seem to assume serious dimensions in many countries in the wake of rapid urbanization, commodification of land and housing, distortion in land market and weakening of public sector housing provision in the post liberalisation period. The onset of liberal regimes in promoting development of real estate markets, beginning of low interest home loans, etc seem to have made land and housing in urban areas commodities for speculation. Similarly rural areas are under stress due to structural shifts in economies affecting livelihood of millions of people who are forced to leave the rural settlements. The inequality between rich and poor and the marginalization of the poor can be seen in most developing countries due to global and capitalistic forces. Participation, organisational democracy and self-management seem to be crucial for addressing the problems of poverty, inequality and conflicts that the world is facing today. Papers are invited from across the globe highlighting various aspects of the theme under consideration.

Session Organizer

Manoj Teotia

Centre for Research in Rural and Industrial Development

Chairs

Manoj Teotia

Centre for Research in Rural and Industrial Development

Satish Sharma

CORDIA INSTITUTES

Co-Chair

P.P. Balan

Kerala Institute of Local Administration

Presentations

ORAL PRESENTATIONS

🕒 09:00

127.1 Public Narratives for Public Leadership: An Approach for Building Power and Creating Change Among Civic Communities

Marshall GANZ, Kennedy School of Government, Harvard University, USA and **Emilia AIELLO**, Harvard University, USA

🕒 09:10

127.2 Fighting Inequalities in Metropolitan Peripheries: A Case Study on the Civil Society Elites of Milan Functional Urban Area

Niccolò MORELLI, University of Bologna, Italy

🕒 09:20

127.3 Citizen Participation in the Regeneration of Deprived Areas. Insights on Marvila (Lisbon) from the H2020 Project Rock

Roberto FALANGA, Instituto de Ciências Sociais, Portugal

JS-83 - Participation, Trust and Social Capital in Cross-Cultural Perspective: Examining the Key Social Indicators

 Saturday, 27 February 2021

 16:00 - 17:30

Political participation, trust and social capital constitute important factors essential for the establishment of sustainable and accountable political systems, participatory democracies, cohesive and inclusive societies. Development of comparative political science research in the recent three decades has contributed to the formation of an extensive empirical data-base offering a variety of measures of trust, participation and social capital. Yet analysis of this empirical evidence frequently reveals a significant cross-national and cross-regional variation in the patterns of interplay between participation, trust and social capital. Some studies suggest that higher levels of social capital promote conventional forms of political participation such as voting and contacting elected officials. Other studies reveal that lower levels of political trust as, for example, trust in government are associated with higher levels of unconventional participation such as joining in demonstrations, strikes, boycotts while the link between social trust and political participation is found to be weak or frequently context dependent.

This session invites papers exploring correlations and causal links between various forms of political participation (and more broadly – civic engagement), social and political trust and social capital in various cultural and political environments. We particularly welcome papers employing quantitative survey empirical evidence originating from comparative global research programs such as the WVS, ISSP, CSES, CNEP, EVS, ESS, Global Barometer Survey etc. and proposing innovative methodologies and approaches for the development of social indicators and multi-component indexes of participation, trust and social capital.

Session Organizers

Michela Freddano

INVALSI

Ming-Chang Tsai

Research Center for Humanities and Social Sciences, Academia Sinica

Kseniya Kizilova

World Values Survey Association

Chairs

Kseniya Kizilova

World Values Survey Association

Michela Freddano

INVALSI

Ming-Chang Tsai

Research Center for Humanities and Social Sciences, Academia Sinica

Presentations

ORAL PRESENTATIONS

🕒 16:00

JS-83.1 Current and Prospective Well-Being: The Influence of Social Capital in Japan, South Korea and Taiwan
Ming-Chang TSAI, Research Center for Humanities and Social Sciences, Academia Sinica, Taiwan

🕒 16:30


JS-83.2 Civic Participation ,Trust and Social Capital in Eastern European Post-Industrial Cities
Pawel STAROSTA, University of Lodz, Poland

🕒 16:45

JS-83.3 Trust As a Precondition of Social Capital
Joonmo SON, National University of Singapore, Singapore

128 - Organizational Democracy, Ethical Governance and Stakeholder Involvement

 Sunday, 28 February 2021

 09:00 - 10:30

Corporations have experienced significant transformation from the traditional model to the contemporary *modus operandi* in the era of the 21st Century. The role of corporate governance in modern corporations is related to social welfare goals. An ethical corporate culture based on integrity, respect, equality and transparency is considered a requisite for the well-being of all stakeholders and shareholders. This can be compared to the role of ethical principles in local governance and democratic community engagement. This session invites papers on both private and public dimensions of organizational democracy and stakeholder involvement.

Corporate governance could create an ethical environment for all interested parties. But is ethical conduct in the organizational culture, with respect for the principles of democracy, an essential part of corporate core values? Is corporate democracy a new model of the modern corporation, embracing ethical governance principles that are associated with democratic principles? Is an ethical corporate structure an important element of organizational democracy? Does corporate ethical governance culture foster self-management in the workplace and encourage subordinates' participation and commitment? Or can it become a new form of neopaternalism? How does it compare with public local participatory systems of management with active stakeholder engagement? How can democratic organizational principles in ethical corporate and public governance be fostered and improved? These are some of the questions invited for discussion in this session.

Session Organizers

Isabel Da Costa
CNRS-IDHES

Despoina Caminis
University of Piraeus

Chair

Isabel Da Costa
CNRS-IDHES

Despoina Caminis
University of Piraeus

129 - Crisis, Human Rights of the Social Welfare Systems

 Sunday, 28 February 2021

 10:45 - 12:15

The purpose of this session is to invite contributions that present comparative sociological research on the crisis of the first two decades of the century in relation to human rights and the Welfare systems worldwide. We invite proposals that relate to the general theme of the conference.

Questions to be answered (not exclusively) are:- Quality of justice and democracy - Human rights and equal opportunities - Social rights, law and migration - New welfare regimes - The impact of crisis on welfare state, work and living conditions - social protection and education - The role of public sociology in promoting the dialogue and propose visions for the future.

Presentations

ORAL PRESENTATIONS

 10:45

129.1 Intersectional Challenges in the Emergence of Social Innovation for Active Citizenship

Nathalie NUNES, Beatriz CAITANA and Isabel FERREIRA, Centre for Social Studies / University of Coimbra, Portugal

 10:45

129.2 Protection of Human Rights As a Core Value of the Ethical Corporate Governance.

Despoina CAMINIS and **Victoria PEKKA-OIKONOMOU**, UNIVERSITY OF PIRAEUS, Greece

 10:45

129.3 The Post Millennial Financial Crisis - How Much Did It Affect the Social Environment?

Georgios KARALIS, Greek Bar Association, Greece


 10:45

129.4 EU Inequalities: The Charter of Fundamental Rights of the European Union As a Disparities Maker

Stefania Adriana BEVILACQUA, Sapienza University of Rome, Italy

130 - Multiple Scales of Citizen Participation in Policymaking

 Sunday, 28 February 2021

 14:15 - 15:45

Worldwide, practices of citizen participation in policymaking have grown extensively on the local scale. While the proximity between elected and electors is expected to boost mutual trust and accountability, however, thinkers agree that the local scale may facilitate trends of depoliticization and romanticization of community struggles. Supra-local practices bring additional layers of complexity to this topic, and require major attention from scholars, practitioners, and policymakers to develop their potential. Against this backdrop, this session aims to address multiple scales of citizen participation and the extent to which their values and mechanisms underpin different forms to engage citizens. Focus on the factors that explain whether local and supralocal participation either hinder or improve shared decision-making between public authorities and citizens will provide meaningful insights to advance knowledge in this field of studies and practice. In this panel, scholars and practitioners are invited to share their knowledge and expertise on local, regional, national and international processes of citizen participation in policymaking, and contribute to the international debate from multiple disciplinary perspectives and approaches.

Session Organizer

Roberto Falanga
Instituto de Ciências Sociais

Chair

Roberto Falanga
Instituto de Ciências Sociais

Presentations

ORAL PRESENTATIONS

🕒 14:15

130.1 The Resistible Rise of Participatory Budgeting. Complexity and Participatory Politics at the State Level in Brazil

Gil PRADEAU, *University of Westminster, United Kingdom*

🕒 14:25

130.2 In between the Local and the National: Scaling up Participatory Policies in Brazilian States

Carla BEZERRA, *Universidade de São Paulo, Brazil*

🕒 14:35

130.3 From Porto Alegre to Los Cabos: Towards a New Latin-American Local Citizen Participation Model

Gloria OSTOS, *Fundación Participa, Spain*

🕒 14:45

130.4 Permeabilidad a Los Procesos De Incidencia De Organizaciones De La Sociedad Civil Desde 2010.

Zenaida GARAY REYNA, *Universidad Nacional Cordoba, Argentina*

🕒 14:55

130.5 Modelo De Turismo Cultural Para El Desarrollo Sostenible Desde Una Perspectiva Adaptativa Del Territorio

Ana RECAMAN, *Universidad La Salle Cuernavaca, Mexico* and **Recaman MEJIA**, *Fundación Rio las Piedras/Acueducto Popayan, Colombia*

🕒 15:05

130.6 Evaluar Para Mejorar. El Vínculo Entre El Estado y Las Organizaciones Artísticas Comunitarias a Través De Las Políticas Culturales: Tres Casos De Estudio En Argentina

Clarisa FERNÁNDEZ, *Instituto de Investigación en Humanidades y Ciencias Sociales (CONICET-UNLP), Argentina*

3. RC10 OFFICERS

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<p>Secretary Michela FREDDANO, INVALSI (National Institute for the Evaluation of Educational System of Instruction and Training), Italy, michela.freddano@invalsi.it</p>		<p>Treasurer Volkmar Kreissig State Agrarian University, Moldova vkreissig@gmx.net</p>
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