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Dear friends,

We had a very intensive year of activities, workshops, publications and preparations for workshops to come.

1. Since our last Newsletter in April 1989 some of us have met in Lule† and Sofia recently. As you may see from the reports these workshops have been quite successful events. Our Latin-American friend Carlos Gadsden had organized in July of this year in L,on, Gto./Mexico a summer-school and a seminar on cooperatives.

2. Finally our first volume of the International Handbook of Participation in Organizations with Oxford University Press has appeared, the second volume edited by Raymond Russell and Veljko Rus is in the making. The Proceedings of the Hyderabad workshop "Workers' Participation and Industrial Democracy", edited by C. Lakshmanna, will appear before the end of the year. We are planning to edit with Krustyu Petkov the Proceedings of the Sofia-workshop "Social Needs, Ownership and Trade Unions" in Bulgarian and English. The publication is hopefully to be ready at the end of 1990.

3. On a separate sheet all members in good standing are invited to vote for the changing of our statutes. After the last Research Council meeting of the ISA in September 1988 in Ljubljana a prototype of statutes for the RCs has been elaborated. We should integrate those points which were unsufficiently regulated within our statutes. Besides that we can correct a regulation in regard to the election of the executive board members which created a too restricted choice. And last but not least - after many years of discussion - it is the occasion to change the name of our research committee to a more easy prononciation: Participation and Self-Management.

4. As for coming workshops there are several in the making: * Athens/Greece, November 1-3, 1990: Participation, Organizational Effectiveness and Quality of Work-Life in 2000 * Novosibirsk/Soviet Union, September 1991: Plan, Market & Self-Management * Tallinn/Estonia, 1991: Participative Management, Cooperatives and Regional Development * eventually Ljubljana, June 1991: The Impact of Multiculturalism on

Participation and Self-Management * Radom/Poland, June or September 1992: Perestroika and Participation in East and West

You see that our friends from the socialist countries are especially active, and that may be due to the radical changes which take actually place there.

5. I am also inviting all of you who are interested to cooperate within a newly created ad-hoc group "Environmental Issues" which I am coordinating. In my view these issues are closely related to the problems of participation and self-management, because that is the only way to solve them in a democratic way.

6. In regard to the World Congress of Sociology in Madrid, July 1990, the programme of our sessions has been well organized by our session chairs. You will receive the final programme from the ISA-Secretariat and in our next Newsletter. Session organizers have the possibility to propose individual ISA-members in good standing (i.e. those who are not only members of our RC but also of the ISA as such) for a grant to participate free at the Madrid Congress. All persons concerned should identify themselves with the respective session organizers be-

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cause we do not have a list of those of the RC 10-members who are also ISA-members in good standing.

Finally I have to make a very sad announcement: we lost our friend and board member, Oiva Laaksonen, through a sailing accident on July 26, 1989.

October, 13 1989

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